



## Wyoming 4-H Volunteer Code of Conduct, Training and Screening Understanding, Statement of Assumed Risk, Publicity Release, & Transportation Release

During the 4-H enrollment process volunteers are required to electronically sign numerous documents. Below is a paper copy of the information you agree to when enrolling as a volunteer in the Wyoming 4-H program.

### **Wyoming 4-H Volunteer Code of Conduct**

**When serving as a University of Wyoming Extension Volunteer, I promise to:**

- Represent my county and UW Extension programs with dignity and pride by being a positive role model for youth
- Conduct myself in a courteous, respectful manner and exhibit good sportsmanship
- Refrain from the use of physical or verbal abuse
- Refrain from inappropriate or unwanted touching of youth or adults
- Refrain from destructive, offensive, or sexually inappropriate behavior
- Refrain from the possession or use of illegal drugs
- Avoid the use of alcoholic beverages, smoking, and use of tobacco products at 4-H events when youth are present
- Respect the property of others, including clothing, personal items, equipment, and facilities
- Operate machinery, vehicles, and other equipment in a responsible manner
- Promote and support UW Extension programs to develop an effective club, county, state and national program
- Immediately report any criminal charges or convictions that may occur after being appointed an official 4-H volunteer.

**I recognize that I may be suspended or terminated as a volunteer for UW 4-H at the discretion of the State 4-H Office in consultation with my county 4-H Educator for any of the following:**

- Failure to demonstrate a supportive and cooperative relationship with 4-H youth, adult volunteer peers, clientele, other program stakeholders, and or 4-H staff.
- Failure to adhere to the programmatic goals established by the 4-H program.
- Violation of the Wyoming 4-H Volunteer Behavior Agreement.
- Performance of an act that violates UW policy and/or State or Federal law.
- Failure to complete required training
- Failure to report any changes of my legal status including any criminal charges or convictions.

**I recognize that any/or all of the following may result from such violations:**

- A verbal discussion from my 4-H Extension followed by a written warning of the my inappropriate action(s).
- Dismissal as a 4-H volunteer from an event or activity.
- Placed on probation with restrictions
- Barred from participating in future 4-H events.
- Assessed costs for any damages or repairs to property
- Reported to nearest law enforcement agency or proper authorities.
- Terminated as a volunteer in the 4-H program.

As a 4-H Volunteer, I agree to fulfill my volunteer responsibilities to the best of my ability and in a manner consistent with the mission of the University of Wyoming Extension 4-H. I give my permission for photos or videos of myself to be reproduced, publicized, and utilized for promotional or educational purposes including those for higher education until such time that my permission is revoked in writing. Furthermore, I understand that for any reason my service may not be needed by University of Wyoming Extension.

**Training and Screening Understanding**

I understand that I must:

- Successfully pass the volunteer screening required by UW. Volunteer screening includes two parts:
  - Criminal background check completed every 5 years, AND a
  - Motor vehicle records check completed annually
- Complete new leader orientation through a short online module

AND

- Attend a face to face training with my local UWE 4-H Educator

An e-mail with instructions and appropriate links will be sent to you after you have completed your 4-H online enrollment.

I realize that I am not an official 4-H volunteer for UW until I receive confirmation from UW that such steps are completed and I understand that the benefits of being a UW 4-H volunteer are not applicable until I am officially appointed as a 4-H volunteer for UW.

**Statement of Assumed Risk**

I understand the risks of my participation in 4-H and its activities may include, but are not limited to, sprained muscles, broken bones, injury or other body parts of functions, and death or serious bodily injury. I understand that the dangers and risks of participation in 4-H, 4-H travel, and 4-H activities may result in serious injury, as well as serious impairment of my future abilities to earn a living, engage in other business, participate in other social and recreational activities, and/or generally enjoy life.

**Publicity Release**

The University of Wyoming Extension 4-H program normally takes photographs, video, and/or recordings of our programs. During activities, a photograph, video, or audio recording may be taken of you. By



participating in UW 4-H events or activities you are providing permission for UW to photograph, film, audio/video record, and/or televise your image and/or voice for use in any publication or promotional material in any medium now known or developed in the future without any restrictions.

### **Transportation Release**

I understand that if personally-owned vehicles are used as transportation for youth and/or adults to and from any University of Wyoming (UW) 4-H event or activity that the owner of the vehicle is responsible for any liability that might occur during the transportation. UW does not provide coverage for any property damage, personal injury, or liability that may occur while using personal vehicles. Vehicle owners are required to carry automobile liability insurance as required by the State of Wyoming.