

# Crook County Learning Lab

## Crook County Learning Lab Violation Procedure

The Crook County Learning Lab is designed to allow youth an opportunity to raise and interact with a market livestock animal. The Crook County Learning Lab will provide facilities for youth to raise a market livestock animal and learn about the agriculture industry through the experiential learning model.

Housing market swine, sheep, goats, rabbits, and poultry at the Crook County Fairgrounds through the Crook County Learning Lab is an honor and privilege, not a right. Acceptance in the program requires members to uphold exemplary herdsmanship ideals and act as an example for the 4-H and FFA programs in Crook County. The Crook County Learning Lab has a zero tolerance policy for neglect or mismanagement of livestock housed at the Crook County Fairgrounds.

The advisors in charge of the Crook County Learning Lab, reserve the right to disqualify members from the Crook County Learning Lab if they violate the rules of the program. Violations include, but are not limited to, the following:

1. Failing to feed and water your animal.
2. Failing to clean your animal's pen(s).
3. Failing to provide appropriate health care to your animal.
4. Destroying Crook County Fairgrounds property.
5. Feeding another member's animal without their permission.
6. Using another member's feed or supplies without permission.

If a violation is observed, or members have concerns about behavior, a complaint can be filed. In order to file a complaint, you must:

1. Document complaint. A short, written narrative will suffice. Photos are welcome if needed.
2. File complaint with the Crook County 4-H/Youth Development Extension Educator.

Once a complaint has been filed, the program advisors will evaluate the complaint and take action on a case by case basis.

When a violation occurs and is reported to the 4-H Educator, the following process will be followed:

1. Members will be notified of violations.
2. The member and advisor will work out a plan of action at the time of notification to correct the inappropriate behavior.



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3. The member will communicate their progress of correcting inappropriate behavior to the advisor on a schedule determined by advisor.

Once the behavior has been corrected, no further action will be taken.

Dismissal from the Crook County Learning Lab will be evaluated on a case by case basis by the Crook County Learning Lab advisors. Dismissal may be made for the following reasons:

1. Have had 3 or more violations.
2. Commit serious or malicious violations of the rules. Serious or malicious violations are at the discretion of the Crook County Learning Lab advisors and will be evaluated on a case by case basis.

If dismissal is the appropriate course of action for the inappropriate behavior, the following process will be followed:

1. Members will be notified by phone of their dismissal from the program. A letter outlining the decision will follow.
2. Members will be required to remove their animals from the Crook County Fairgrounds immediately.

Once a member has been dismissed from the Crook County Learning Lab, they can apply for the Crook County Learning Lab the following year; however they will be placed on probation and will work to create a management plan for success.